NCFI

NCF Australia

Cultivating Christlike Excellence in Nursing: to Care and to Lead



14th NCFI/PACIFIC EAST ASIA REGIONAL CONFERENCE

27th to 31st October 2026

Katoomba Christian Convention Centre
NSW, Australia



CONTENTS

About the NCF and the PACEA Region	3
Next Generation NCFI Information and NCFI Mission Statement	4
Greetings from NCFI/PACEA Regional Chair & Conference Director	5
Greetings from NCFA Chairperson and Host Convenor	6
Greetings from the NCFI President	7
Description of and Learning Outcomes of the Conference	8
PACEA Conference 2026 Personnel and Regional Committee Members	9
Wednesday 28th October Dinner and Opening Ceremony Proceedings	**10**
Opening Address with Alicia T Banas's Bio	11
Thursday 29th October Program	**12**
Bishop Chris Edwards' Bio, Bible Exposition 1 and Questions for Discussion	13-14
Keynote Address 1 Gabrielle Macaulay's Bio, Abstract and Questions for Discussion	15
Thursday 29th October Concurrent Sessions Program	**16**
Thursday 29th October Concurrent Sessions Abstracts	17-24
Regional Forum Information and Agenda	25
Friday 30th October Program	**26**
Bible Exposition 2 and Questions for Discussion	27
Anne Biro's Bio, Keynote Address 2 Abstract and Questions for Discussion	28-29
Friday 30th October Concurrent Sessions Program	**30**
Friday 30th October Concurrent Sessions Abstracts	31-38
Poster Presentations	39
Closing Ceremony Program	**40**
Closing Ceremony Address with Goh Swee Eng's Bio	41
Photography, Craft Stall, and Bookstall	42
Map of KCC Site	43
Evaluation Form Information, Conference Partners and Supporters	44

NCFI and the PACEA Region

NCFI, founded in 1958, is an independent, non-denominational, non-governmental, nonpartisan corporation. It is an international professional and ministry organisation of National Nurses Christian Fellowships (NNCFs) which are in compliance with the NCFI constitution and have been formally admitted into membership. NCFI is controlled by nurses for the worldwide benefit of nurses.

NCFI
OUR PURPOSE

To connect Christian nurses around the world, equipping them to live out their faith in professional practice.

NCFI
OUR MISSION

To equip and encourage Christian nurses to integrate Biblical principles and Christ-centered values in clinical practice, leadership, education, and research.

THE PACEA REGION OF NCFI

PACEA is the largest region of NCFI, with 13 member countries spread throughout East Asia and the Pacific. They are Australia, Fiji, Hong Kong, Japan, South Korea, Indonesia, Malaysia, Mongolia, New Zealand, Papua New Guinea, Philippines, Singapore and Taiwan.

The region is diverse with many cultural differences and models for NCF ministry. Despite this, NCFs in the region have found much in common and have maintained close ties. Links that were formed when this first NCFI region was established in 1970 have been strengthened by regular conferences every four years, with additional conferences for national NCF staff and leaders.

A Regional Committee comprised of representatives from each member country in the region is elected every four years at the Regional Forum during the conference. The committee may also co-opt members from non-member countries, for specific roles.

The most recent PACEA conferences were held in Japan 2010, Taiwan 2012 (for staff and leaders), Fiji 2014, Taiwan 2018, and a Virtual Conference in 2022. There was also a PACEA Leaders and NG Retreat in Singapore in 2025.

For more information about NCFI and the regions visit www.ncfi.org

NEXT GENERATION NCFI INFORMATION

The NG Nurses forum exists to promote active engagement of early career and student nurses in the NCFI Regions, and to encourage them in their daily life as Christian nurses or students. It was formed at the 2012 NCFI World Congress in Chile.

The Mission of Nurses Christian Fellowship International.
To equip and encourage Christian nurses to integrate Biblical principles and Christ-centered values in clinical practice, leadership, education and research.



NCFI NEXT GEN

Nurses Christian Fellowship International

For more information go to www.ncfi.org/about-ncfi/next-generation-ncfi/

GREETINGS

NCFI PACEA CONFERENCE DIRECTOR



Welcome to the 14th NCFI/ PACEA Conference with its theme: “Cultivating Christ-like Excellence in Nursing: To Care and to Lead.”

First and foremost, I give all the honour and praise to God our Father for granting our heart’s desire to gather for a face-to-face international conference despite the global challenges we face. The onsite leadership meeting and retreat with PACEA leaders and Next Gen nurses in Singapore truly paved the way for us to pray, plan, discuss, and bring this regional gathering to fruition.

It is with great joy and a warm heart that I welcome you all to our Conference. United in one heart, mind, and spirit, the PACEA committee selected our theme: "Cultivating Christ-like Excellence in Nursing: To Care and to Lead." Rooted in our foundational Bible expositions from 1 Peter 1:1–5 and Psalm 78:70–72, this theme paints a vivid portrait of an excellent leader – one who leads with integrity and cares with compassion.

You might ask yourselves: What makes this conference unique and worth attending? Let me share what we expect from this exciting gathering and fellowship.

Through keynote sessions and biblical expositions, we will be challenged to display Christ-like excellence wherever God has placed us in the healthcare community.

Beyond the pre-conference seminars and concurrent topics, we pray you find comfort in your temporary home through warm fellowship, shared meals, small-group prayer, and personal catch-ups with friends.

In our regional forum, we will listen to one another’s country updates, share best practices, and observe how NCFI’s four major platforms are translated within each member country. We are also eager to meet and invest in Next Gen nurses and students, standing ready with willing hearts to share our lived experiences of integrating faith into the nursing profession.

At the end of our time together, we look forward to hearing your key takeaways and learning how these three to four days have impacted your life and ministry.

May the Lord grant us all His love, joy, peace, understanding, and wisdom throughout our conference. Welcome, and may God richly bless your experience!

Alicia T Banas,
NCFI-PACEA Coordinator and
Conference Director

GREETINGS & WELCOME TO AUSTRALIA

HOST CONVENOR



Dear Friends,

On behalf of Nurses Christian Fellowship Australia, it gives me great pleasure to welcome each one of you to the 2026 Nurses Christian Fellowship International/Pacific East Asia Region Conference, taking place in the beautiful, world heritage-listed Blue Mountains, west of Sydney.

We praise God for enabling so many Christian nurses and midwives to come together to focus on Christlike Excellence in Nursing Care and Leadership. "…. you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.' Acts 1:8

We welcome our Keynote Speakers:
Alicia T Banas, Gabi Macaulay, Anne Biro and Swee Eng Goh, and our Bible expositor, Bishop Chris Edwards, along with many others who have prepared courses, workshops, papers and posters.

Our theme builds on Christ's example of servant care and leadership. 1 Peter 5: 1-5 encourages us to be shepherds of God's flock that is under our care.

Psalm 78: 70-72 teaches that David shepherded them with integrity of heart and led them with skillful hands. What a wonderful example to follow in our faith and in our nursing practice.

I pray you will have many opportunities to share your experiences and stories as we learn and share fellowship together, looking to Jesus, our Lord and Saviour.

Serving Christ together,

Diana M Marshall,
Chairperson NCFA and
Host Country Convenor

GREETINGS

NCFI PRESIDENT



Welcome to the 2026 NCFI Regional Conference for Pacific and East Asia (PACEA). In NCFI's history, conferences have been and continue to be a key opportunity for Christian nurses to come together to be encouraged and equipped to live out their faith in professional practice.

Through Biblical exposition, professional nursing plenaries and papers, and fellowship and networking, NCFI conferences are venues where Christian nurses can grow in their knowledge of how to integrate Biblical principles and Christ-centered values in clinical practice, leadership, education, and research.

Excellence in Nursing has long been a goal for the nursing profession as it benefits patients and their families, and it facilitates the creation and maintenance of a good working environment. "Christlike Excellence" implies that pursuit of excellence in nursing is not simply about outcomes or performance, but that it includes our character and values.

The theme of the 2026 PACEA Regional Conference "Cultivating Christlike Excellence in Nursing: to Care and to Lead" recognizes that Christlike excellence is not something that anyone has already achieved, but rather as Paul says, is something that we make every effort to grow into (Philippians 3:12-14); personal and professional growth in character, values, skills, and knowledge that bring honour to God are things that we are to pursue.

May the Lord help us all grow more Christlike as we purse excellence in nursing. And may the people you care for and those you lead be blessed through this.

In Christ

Anne Biro,
NCFI President



CONFERENCE DESCRIPTION

The Conference theme "Cultivating Christ-like Excellence in Nursing: To Care and to Lead," serves as a core vision for integrating biblical principles with professional healthcare standards. It emphasizes that nursing is not merely a clinical profession but a sacred calling that embodies the character of Jesus Christ through excellence in holistic care and caring leadership.

The specific learning outcomes of the conference are as follows:

01 To commit to cultivating Christ-like excellence in nursing, demonstrated through clinical mastery, ethical integrity, and the understanding that nursing skills represent a form of stewardship.

02 To promote whole-person care that addresses the physical, psychological, mental, and spiritual needs of patients, utilizing evidence-based and high-quality care.

03 To exemplify Christ-like leadership through the principles of servant, shepherd, steward, and scholar leadership by equipping, empowering, and mentoring nurses and midwives within their communities, workplaces, and beyond.

All meals and refreshments will be in the Kedumba Dining Room 'Echidna'

PACEA CONFERENCE 2026 PERSONNEL

PACEA Regional Organizing Committee

Conference Director	Alicia T Banas
Conference Program Coordinator	Rosemary Bulman
Finance Coordinators	Lyall Weaver (NCFA Treasurer) and Esther Ching-Lan Lin (PACEA Treasurer)

Regional Committee 2022-2026

Coordinator	Alicia T Banas (Philippines)
Vice Coordinator	Rosemary Bulman (Australia)
Secretary	Kary Chen (Singapore)
Treasurer	Esther Ching-Lan Lin (Taiwan)
Prayer Secretary	Fernah Peacey (New Zealand)
Members	Denia Santos (Philippines)
	Saki Wooden (Japan)
	Cheiko Fukushima (Japan)
	Pei Lee Lee (Malaysia)
	Angela Tam (Hong Kong)
	Hyesook Lee (Korea)
	Loritta Yemima (Indonesia)
	Colleen Wilson (Fiji)
	Bing Titus (Papua New Guinea)
	Steffanie Friend (Papua New Guinea)

Local PACEA Organizing Committee

Conference Host Convenor	Diana Marshall
Secretariat	Caterina Pooke
Venue and Accommodation	Diana Marshall and Caterina Pooke
Transport and Hospitality	Diana Marshall and Jane Cooper
Catering	Diana Marshall in consultation with StayKCC
Worship Team	Caterina Pooke with Leura Singers
Prayer and Devotions Coordinator	Fernah Peacey (NZ)
Bookstall	Georgie Hoddle
Craft Stall	Jane Cooper
Photographers	Wayne Marshall and Arnell Santos

Program Planning Team

Convenor	Rosemary Bulman
Pre-Conference	Denia Santos and Georgie Hoddle
Abstracts Coordinator	Esther Ching-Lan Lin

WED 28TH OCT
DINNER & OPENING CEREMONY

HARTLEY CONFERENCE ROOM 'QUOKKA'

TIME	DURATION	PROGRAM
17:30 - 18:30	1:00	**Barbecue Dinner and Australian Welcome**
18:30 - 19:00	0:30	**Break Prep for Opening Ceremony**
19:00 - 21:00	2.00	**Opening Ceremony of Main Conference**
21:00 - Onwards		**Supper**

OPENING CEREMONY PROCEEDINGS

Facilitators: Saki Wooden and Steven Seii

18:45 Delegates gather in country groups outside auditorium. Flags will be distributed, and instructions given regarding procedure for the Parade.

19:00 Music begins, and the Parade commences. Country Delegates will proceed down center aisle led by a flag bearer in order of Australia, Fiji, Indonesia, Japan, Malaysia, Mongolia, NZ, PNG, Philippines, Singapore and Taiwan. At front of auditorium delegates will proceed to the left or right according to prior instructions.

Flags will be received by ushers. Country Delegates will be seated in allocated places. Facilitators will assist.

19:30

Conference song: Great Southland of the Holy Spirit	Music Team and audience
Welcome Address: Christlike Excellence in Nursing to Care and to Lead	Alicia T Banas
Praise and worship:	Music Team and audience
Closing remarks and prayer:	Diana Marshall

21:00 Supper

OPENING **ADDRESS**

Cultivating Christlike Excellence in Nursing: to Care and to Lead



Dr Alicia T Banas

B Science in Nursing, MA Health Professions Education, Doctor of Education, majoring in Educational Management.

Alicia is a woman of unwavering dedication, with a lifetime of service both in the healthcare profession and in mission work. She currently serves as the Associate Dean of the Philippine Christian University College of Nursing and Health Sciences, where she has been contributing her expertise since 2021.

Her qualifications all underpin her extensive experience in academic leadership and healthcare education. Her professional journey spans decades, from her early years as a missionary with Medical Ambassadors Philippines, where she eventually retired as Executive President, to her involvement in international public health initiatives.

She has led and conducted training in countries like Laos and Indonesia, which contributed to the establishment of Nurses Christian Fellowship Indonesia. Her dedication to global missions is further reflected in her role as Coordinator of Nurses Christian Fellowship International-Pacific and East Asia Region and her work in developing health programs and curriculum on holistic nursing.

Beyond her professional achievements, Dr. Banas is deeply committed to her faith.

She currently serves as Coordinator of Faith Community Nursing with NCFI-Global and is actively involved in Christian Education through her church. Her passion for blending healthcare with mission work and her dedication to empowering others have had a profound impact on both her local and global communities.

Alicia T Banas will give the opening address with welcome and special acknowledgements.

THURS 29TH OCT **PROGRAM**

HARTLEY CONFERENCE ROOM 'QUOKKA'

Facilitators: Selvia David Richards and Ellissa Hutasiot

TIME	DURATION	PROGRAM
07.00 - 08.00	1:00	**BREAKFAST**
08.00 - 08:30	0:30	**Morning Devotions led by Fernah Peacey**
08:35 - 09:15	0:40	**Welcome and Worship**
09:15 - 10:00	0:45	**Bible Exposition**
10:00 - 10:30	0:30	**Small group discussion**
10:30 - 11:00	0:30	**MORNING TEA**
11:00 - 11:45	0:45	**Keynote Address 1: Care Stream**
11:45 - 12:10	0.25	**Small group discussion**
12:15 - 13:00	0.45	**LUNCH**
13:00 - 15:00	2:00	**Free time and Craft Stall/ Bookstall**
15:00 - 15:30	0:30	**AFTERNOON TEA**
15:30 - 17:05	1:35	**Workshop 1 or 2, break 5mins then Workshop 3**
17:15 - 18:00	0:45	**Conference Photos**
18:00 – 19:00	1:00	**DINNER**
19:00 - 21:00	2.00	**Regional Forum with brief country sharing**
21:00	Onwards	**Supper**

BIBLE **EXPOSITION**

God Looks at the Heart – Psalm 78: 70-72



The Rt. Reverend Chris Edwards

Bishop of North Sydney NSW Australia

The Rt Rev Chris Edwards was consecrated Bishop on March 29, 2014 and commenced his position in the North Sydney region on May 5, 2014.

Bishop Edwards worked as a marketing executive in the finance and banking sector before studying at Moore Theological College and entering the ministry in 1994 as curate at St George's Church, Engadine.

Before being chosen as Bishop of North Sydney in 2013, he was part of the ministry team at Holy Trinity Adelaide. He led a team of people as the founding minister of Holy Trinity Adelaide Hills (now Trinity church Aldgate).

He later led St Paul's Anglican Church, Tervuren, Belgium and was chairman of its school as well as chairman of European office of African Enterprise.

On returning to Australia, he took up the position of Director of Mission at Anglican Retirement Villages, ARV, in Sydney.

Bishop Edwards is married to Belinda. They have two married children, a son and grandchildren in Sydney, and a daughter and grandchildren living in Sweden.

Bible Exposition Reference

Psalm 78: 70-72

He chose David his servant and took him from the sheep pens;

71 from tending the sheep he brought him to be the shepherd of his people Jacob, of Israel his inheritance.

72 And David shepherded them with integrity of heart; with skillful hands he led them.

DISCUSSION **QUESTIONS**

Choose two or three questions to discuss in your small group

1. God Looks at the Heart

In 1 Samuel 16:7, God tells Samuel, "People look at the outward appearance, but the Lord looks at the heart."

Question:
In healthcare, we often work in environments that value performance, qualifications, and outcomes. How does God's concern for the heart challenge or encourage you in your nursing practice and Christian witness?

2. Serving Like a Shepherd

Psalm 78:72 describes David as shepherding God's people "with integrity of heart; with skillful hands."

Question:
What might it look like for a Christian nurse to combine both "integrity of heart" and "skillful hands" in caring for patients, colleagues, and families?

3. Faithfulness in Hidden Places

Before David became king, he faithfully cared for sheep in obscurity, where no one but God was watching.

Question:
Can you think of times in nursing when faithfulness in ordinary, unseen, or difficult tasks has been especially important? How does David's example encourage us in those moments?

4. God Uses the Overlooked

David was the youngest son and was overlooked by his own family, yet God chose him for a significant purpose.

Question:
Have you ever felt overlooked, undervalued, or inadequate in your work or ministry? How does God's choice of David reshape the way we think about our worth and calling?

5. Serving Under the True Shepherd

David ultimately points us to Jesus, the Good Shepherd, who knows, loves, and lays down his life for his sheep.

Question:
How can remembering that we serve under the care of the Good Shepherd sustain you through the pressures, stress, and emotional demands of nursing?

CLOSING REFLECTION:

Psalm 78:70-72 moves from God's choice of David, to David's shepherding, to his integrity and skill. Which of these three themes most speaks to your current season of life and work, and why.

KEYNOTE ADDRESS ONE

Cultivating Christlike Excellence in Nursing: to Care

Gabrielle Macaulay

RN, RM, Grad Dip Mid, Grad Dip Theo,
Rapid Response Chaplain, M.Min.



Gabi has been nursing for over 30 years. She has worked in highly technical areas of ICU, CCU and ED, in complex health care settings through to Primary Health Care in rural and remote areas where resources are scarce, and health care facilities are very limited.

Gabi works clinically while also teaching at university in a variety of streams at all undergraduate levels. She has served on medical ships and spent last November in a PNG tribal highlands hospital teaching and working.

Gabi has also trained as a Disaster Nurse and Rapid Response National and International Disaster Chaplain and has been deployed in many different countries experiencing a range of disasters, bringing God's gentle care and kindness to those before her.

She served as NCFA President from 2017 to 2022.

Gabi is passionate about infusing her faith and work, believing that God has positioned us all in His time with His purpose and His deep love.

Her keynote talk will draw together core biblical principles of leadership into the current shifting landscape of health where we find our patients, colleagues and ourselves.

In a world of constantly changing boundaries, expanding diversities, demanding rights and difficult expectations, how do we best respond and stand out as Christian nurses and midwives?

This paper will engage our core values while recognising that as we lead and influence, integrity encourages integrity, clinical competence builds clinical competence, and excellence draws excellence.

We will examine treating each patient as a form of our ministry, generously gifted to us by God, bringing dignity and love to those around us as we stand in our faith, joy and love of Christ.

DISCUSSION QUESTIONS

1. What have you noticed about a Christian Nursing leader?
2. As you consider your work environment, why do you think God has placed you strategically there?
3. Is there a biblical model or core concept that you can now put into practice with God's grace by your side?

CONCURRENT **SESSIONS**

TIME	PROGRAM	
	WORKSHOP 1: **GOSPEL SHARING AT CAMPUS** **Hartley Conference Room** Moderator: Huan Fang Lee	**WORKSHOP 2:** **NURSING EDUCATION IN UNDERGRADUATE** **Kedumba Dining Room** Moderator: Marvin Tan
15:30 - 15:45	**Integrating Christ-Centered Values in Nursing Education: A Model from Indonesia Baptist Foundation** Presenter: Selvia David Richard	**Simulation Design and Educational Practices in Medical-Surgical Nursing Simulation: A Convergent Mixed Methods Study** Presenter: Magda Fiske Rumambi
15:45 - 16:00	**Becoming a Companion to Students: Gospel Service and Life Counseling of Christian Nursing Educators** Presenter: Huan Fang Lee	**The Professionalism Value of Novice Nurses and Undergraduate Nursing Students** Presenter: Yenni Ferawati Sitanggang
16:00 - 16:15	**Action Experience of Organizing a Bible Movie Viewing Program for Engaging the Younger Generation** Presenter: Kai Li Chen	
16:15 - 16:20	**BREAK**	**BREAK**
	WORKSHOP 3: **CHRISTLIKE EDUCATOR** **Hartley Conference Room** Moderator: Esther Ching-Lan Lin	
16:20 - 16:35	**A Qualitative Focus Group Discussion Study on The Students Experiences Regarding the Empathy of Nursing Lecturers** Presenter: Monika Yosepine Purba	
16:35 - 16:50	**Professional Companionship and Spiritual Touch: Strategies and Practices for Christian Nurses in the Workplace Gospel Movement** Presenter: Li Chiu Lin	
16:50 - 17:05	**Alpha course and Pray in Study Group meeting** Presenter: Esther Ching-Lan Lin	

WORKSHOP ONE HARTLEY CONFERENCE ROOM

GOSPEL SHARING AT CAMPUS

First Presenter: Selvia David Richard (15:30 - 15:45)

Country: Indonesia

Professional title: Registered Nurse

Email address: selviadavid_richard@stikesbaptis.ac.id

Integrating Christ-Centered Values in Nursing Education: A Model from Indonesia Baptist Foundation

Brief abstract: The increasing complexity of healthcare requires nurses who are not only clinically competent but also compassionate, ethical, and spiritually sensitive. Christian nursing institutions therefore face the challenge of integrating professional nursing education with faith formation and mission-oriented service, particularly within pluralistic and multicultural contexts. This paper describes the model implemented at Kediri Baptist Hospital Health Sciences College in cultivating Christ-centered values within nursing education in alignment with the vision of the Indonesia Baptist Foundation.

Using a descriptive qualitative approach, data was collected through institutional document review, observations, and interviews with lecturers, students, and institutional leaders. Findings revealed that Christ-centered formation is integrated not only through curriculum design but also through spiritual development and mission-oriented programs. These include the Saline Process Witness Training, Tyrannus Class Program for students interested in Gospel ministry, participation in cross-cultural evangelism conferences, preparation programs for nursing mission outreach in Japan through professional nursing practice, Kediri English Fellowship, Pelayanan Injil Liburan Lanjutan (PILL), student mission conferences, and monthly Unreached Unengaged People Group (UUPG) prayer gatherings.

The implementation of these programs is strengthened through collaboration with mission organizations and ministry partners that support discipleship, spiritual mentoring, and cross-cultural mission exposure. These initiatives aim to prepare nursing students not only as healthcare professionals, but also as individuals who embody Christlike compassion, servant leadership, and a heart for service.

Importantly, these efforts are carried out within a sociocultural environment where many students and surrounding communities come from Muslim backgrounds. In this setting, the institution maintains its Christian identity while promoting inclusivity, mutual respect, and professional excellence through authentic Christian witness expressed in caring relationships, ethical conduct, compassion, and daily service. This model demonstrates that faith-based nursing education can contribute to professional competence, character formation, intercultural understanding and mission-oriented healthcare leadership.

WORKSHOP ONE HARTLEY CONFERENCE ROOM

GOSPEL SHARING AT CAMPUS

Second Presenter/Moderator: Huan Fang Lee 李歡芳 (15:45 - 16:00)

Country: Taiwan

Professional title: Professor

Email address: eamonn0330@gmail.com

Becoming a Companion of Students: Gospel Service and Life Counseling of Christian Nursing Educators

Brief abstract: This academic presentation explores how Christian nursing educators can view education as a missional vocation called by God and concretely practice the love and companionship of the Gospel in their teaching and counseling. Nursing is not merely a job; it is a mission centered on the spirit of Jesus. In the mission field of the campus, the spiritual health of nursing educators is the cornerstone for promoting spiritual care. Only educators with a rich inner life and spiritual fullness can demonstrate stable emotions and a positive attitude, becoming “living textbooks” for transmitting faith and love.

In practical service and counseling, Christian educators are called to lay down their authority and emulate Jesus’ servant leadership of “washing feet,” serving students with humility in their interactions. Through proactive spiritual care, intercessory prayer, and opportunities like “Happiness Groups” (fellowship activities), educators can walk deeply into the lives of students—such as transfer students facing interpersonal difficulties, students with mild autism, or graduate students dealing with the pressure of overseas licensure exams. They accompany students in experiencing God’s power and even lead them to accept Christ and be baptized.

Furthermore, the role of the educator should transform from a simple transmitter of knowledge to a “companion” who is willing to fall, struggle, and see the light together with the students. By establishing a “culture of gratitude” within the department and guiding students to view setbacks and growth through a lens of gratitude, educators can not only reignite their own passion for teaching but also cultivate the students’ spirit of holistic care to see the true value of life. This presentation aims to encourage all educators to carry light and gratitude, to use their lives to influence others, and to share the blessings of the Gospel with everyone.

.

WORKSHOP ONE HARTLEY CONFERENCE ROOM

GOSPEL SHARING AT CAMPUS

Third Presenter: Kai Li Chen 陳凱莉 (16:00 - 16:15)

Country: Taiwan

Professional title: Assistant Professor

Email address: kc2022@mail.cjcu.edu.tw

Action Experience of Organising a Bible Movie Viewing Program for Engaging the Younger Generation

Brief abstract: Background: Many churches worldwide, including those in Taiwan, are facing challenges related to aging congregations and increasing generational gaps. Engaging younger generations in church activities has become a critical concern for church leaders and Christian organizations. At the same time, a nursing faculty member from the Taiwan Nurses Christian Fellowship, who had been passionate about mentoring and leading young adults, experienced a life-changing traffic accident in March 2025, resulting in high-level spinal cord injury and quadriplegia. This unexpected event significantly affected his emotional well-being and ministry involvement.

Purpose: This project aimed to encourage and support the injured Christian brother through the organization of a group viewing of the Bible-based film “David”. Furthermore, the initiative sought to increase organizational participation among young adults by fostering stable interpersonal networks and trusting relationships, thereby creating opportunities for them to know God and experience His presence

Results and Conclusion: Through collaborative planning and invitation efforts, the injured brother was encouraged to recognize that he could still play an important leadership role among younger generations despite his physical limitations. The mission of assisting a person with high-level spinal cord injury in attending a movie theater also served as a meaningful service-learning opportunity for nursing students.

Seven young nursing students were trained to assess environmental accessibility, provide mobility assistance, and promote physical comfort during the movie-viewing experience. Reflection reports from participating students revealed not only enhanced understanding of disability care and teamwork but also deeper spiritual awareness and greater recognition of God’s guidance in serving others. This experience suggests that faith-based activities integrating fellowship, service, and practical care may effectively engage younger generations, while promoting spiritual growth and social inclusion within church communities.

WORKSHOP TWO KEDUMBA DINING ROOM

NURSING EDUCATION IN UNDERGRADUATE

First Presenter: Magda Fiske Rumambi (15:30 - 15:45)

Country: Indonesia

Professional title: Lecturer

Email address: magda.rumambi@uph.edu

Simulation Design and Educational Practices in Medical-Surgical Nursing Simulation: A Convergent Mixed Methods Study

Aim(s): This study aims to examine the relationship between simulation design, educational practices and students' learning satisfaction and confidence in learning, as well as to gain a deeper understanding of students' experiences participating in simulation-based learning.

Methods: This study employed a Convergent Parallel Mixed Methods design. Quantitative data were collected from 300 second- and third-year undergraduate nursing students who had participated in medical-surgical nursing simulation sessions using the Simulation Design Scale (SDS), the Educational Practices Questionnaire (EPQ), and the Student Satisfaction and Self-Confidence in Learning Scale (SSSCL). Quantitative data were analyzed using Pearson's correlation and multiple linear regression. Qualitative data were collected through a single round of focus group discussions involving four discussion groups with a total of 20 participants. Quantitative and qualitative findings were integrated using a joint display.

Results: Pearson's correlation analysis demonstrated significant positive correlations among all study variables (all $p<0.001$). SDS was positively correlated with EPQ ($r=0.620$) and SSSCL($r=0.627$), while EPQ showed the strongest correlation with SSSCL ($r= 0.727$). Multiple linear regression analysis indicated that SDS and EPQ were significant predictors of student satisfaction and self-confidence in learning ($F (2.297) = 204.264$, $p < 0.001$), explaining 57.9% of the variance in SSSCL ($R2 =0.579$). Both SDS ($ß= 0.286$, $p < 0.001$) and EPQ ($ß= 0.550$, $p < 0.001$) independently predicted SSSCL, with EPQ demonstrating the stronger effect. The integrated findings revealed that high-quality simulation design and effective educational practices are associated with greater learning satisfaction and self-confidence among nursing students. Qualitative findings further demonstrated that facilitator support, reflective debriefing, and team collaboration enhanced students' clinical reasoning, confidence, and perceived readiness for clinical practice.

Conclusion: Simulation design and learning practice are significant positive predictors of learning satisfaction and nursing students' self-confidence, with learning practice demonstrating a stronger association. These findings support the development of nurses who provide compassionate, ethical, and patient-centered care, and uphold the dignity of every individual.

Keyword: Medical-surgical nursing; Nursing students; Simulation-based education; Student satisfaction and self-confidence.

.

WORKSHOP TWO KEDUMBA DINING ROOM

NURSING EDUCATION IN UNDERGRADUATE

Second Presenter: Yenni Ferawati Sitanaggati (15:45 - 16:00)

Country: Indonesia

Professional title: Lecturer

Email address: yenni.sitanggang@uph.edu

The Professionalism Value of Novice Nurse and Undergraduate Nursing Students

Brief abstract: Nursing professionalism should reflect the values of caring, empathy, honesty, and respect for individual rights, as it is the cornerstone of quality healthcare. These values must be instilled from the early stages of education through both academic interactions and clinical practice.

As a Christian, caring is an expression of service and love demonstrated through action. Thus, professional values should be integrated with a faith-based worldview into the nursing work/profession.

The objective of this study was to identify the professionalism values of novice Christian nurses and nursing students who received Christian worldview education as the foundational curriculum. Data were collected using the Nurses Professional Values Scale 3-I (NPVS3-I). Students assigned a higher mean score across all three components: caring (47.44), activism (39.95), and professionalism (28.55). Moreover, results showed that there is a significant relationship between the domains of caring, activism, and professionalism ($p < 0.05$), with positive correlations and very strong relationships (0.70–0.89), as well as a significant relationship between graduation year and nurses' professionalism scores ($p < 0.05$). It indicates that an increase in scores across all categories correlates with elevated professional value.

The relatively high scores across caring, activism, and professionalism suggest that novice Christian nurses and nursing students recognise the importance of these aspects in their professional identity. Despite these scores, it cannot be concluded that the new nurses and nursing students were professionally competent. To ensure this, professional behaviours from both novice nurses and nursing students need to be assessed from the perspectives of health care recipients.

Keywords: Professionalism Value, Novice, Nurses, Undergraduate, Nursing Students

WORKSHOP THREE HARTLEY CONFERENCE ROOM

CHRISTLIKE EDUCATOR

First Presenter: Monika Yosepine Purba (16:20 - 16:35)

Country: Indonesia

Professional title: Lecturer

Email address: Elissa.hutasoit@uph.edu

A Qualitative Focus Group Discussion Study on The Students Experiences Regarding the Empathy of Nursing Lecturers

Brief abstract and Introduction: Many previous studies have focused on measuring empathy quantitatively. At the same time, limited research has explored nursing students' direct experiences regarding lecturers' empathic behaviors during the learning process, particularly through a qualitative approach.

Objectives: This study aimed to explore nursing students' perceptions and experiences of lecturers' empathy and how these experiences influenced their attitudes, learning motivation, and the development of professional empathy as future nurses.

Method: This study used a descriptive qualitative design involving third-year undergraduate nursing students selected through purposive sampling. Data were collected through Focus Group Discussions (FGDs) using semi-structured interview questions and analyzed thematically to identify meaningful patterns in participants' experiences. Ethical approval was obtained before the study.

Results: The findings identified four themes and seven sub-themes, namely Empathy from Nursing Students' Perspectives, Spiritual and Religious Foundations of Empathy, Characteristics of Lecturers' Empathic Attitudes, and The Role of Strengthening Motivation for Professional Growth.

Conclusions: These findings provide an in-depth understanding of the role of lecturers' empathy in shaping students' emotional and academic development and offer recommendations for educators and institutions to strengthen empathy-based learning strategies and educational environments.

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WORKSHOP THREE HARTLEY CONFERENCE ROOM

CHRISTLIKE EDUCATOR

Second Presenter: Li Chiu Lin 林麗秋 (16:35 - 16:50)

Country: Taiwan

Professional title: School Registered Nurse

Email address: ordiphin@yahoo.com.tw

Professional Companionship and Spiritual Touch: Strategies and Practices for Christian Nurses in the Workplace Gospel Movement

Brief abstract: This study explores the effectiveness of integrating Christian faith into nursing practice through strategies of “professional companionship” and “spiritual touch” in high pressure clinical and pandemic contexts.

Nurses frequently face trauma, ethical dilemmas, and emotional exhaustion, highlighting the urgent need for a holistic support system that addresses both psychological and spiritual aspects. This study employed autoethnography. The researcher, a Christian nurse transitioning from clinical practice to academia, served as the primary research tool. Data collection spanned from 2022 to May 2025, and included reflective journals, teaching and practice briefings, life testimonies, personal life narratives, and qualitative feedback from participants such as thank you cards, book club reflections, records of meetings and care experiences, relevant photographs, and gospel activity materials.

Participants included newly recruited school nurses undergoing pre service training, frontline clinical nurses during COVID 19, and students from campuses and nursing departments.

The data analysis employed a thematic approach, utilizing repeated reflection, triangulation of multiple data sources, and continuous comparison to enhance the reliability and interpretive depth of the research. The results showed that online book clubs incorporating spiritual practices such as thanksgiving sharing and prayer, studying God’s word, and sharing miraculous testimonies fostered a peer support system described as a “cycle of love,” effectively relieving stress and enhancing emotional resilience.

Leading in depth prayer, prayer cards, personal life testimonies, and home visits provided precise spiritual touches, promoting emotional release, self-disclosure, and a reshaping of professional identity. In person evangelistic activities and counseling further strengthened interpersonal connections and supported the intergenerational transmission of values. Furthermore, **the researcher** experienced a shift from pursuing external achievements to internalizing a calling and sense of mission.

The conclusion indicates that professional companionship is the foundation of effective spiritual care. Incorporating faith elements can alleviate professional stress and burnout, while prayer centered practices help cultivate supportive workplace networks and a shared mission.

WORKSHOP THREE HARTLEY CONFERENCE ROOM

CHRISTLIKE EDUCATOR

Third Presenter/Moderator: Esther Ching-Lan Lin 林靜蘭 (16:50 - 17:05)

Country: Taiwan

Professional title: Professor

Email address: chinglan@mail.ncku.edu.tw

Alpha Course and Pray in Study Group Meeting

Brief abstract: I will share how I and my colleagues used Alpha course as sharing gospel at university Campus.

We invited our undergraduates and graduates in our lab or research Group. “Alpha course” is an opportunity for our students or even colleagues to explore life and the Christian faith, to ask questions and share their point of view in an open, friendly environment.

It is free and there is no pressure or commitment. These chances provide both loving gospel and meals to draw students into the Lord's love and encourage them to know God more through the weekly meetings.

We run weekly Alpha with lunch throughout a whole semester at our campus, and also at online during COVID pandemic. Many students experienced God’s love, healing, miraculous providence or rescues. Some became interested in Jesus, some received Jesus as their Savior, some were baptized. God is so amazing to change their lives through us.

REGIONAL **FORUM** HARTLEY CONFERENCE ROOM

PURPOSE OF THE REGIONAL FORUM:

There are six NCFI Regions worldwide. They exist to assist and accomplish the purposes of NCFI and strengthen national NCFs through the mutual support of countries in the Region and the resources provided by NCFI. The Regional Forums, normally held every two years at the World Congress and Regional Conferences, make recommendations to the Regional Committees and the International Board.

The Forum held at the Regional Conference elects a Regional Committee for the coming 4-year term. Membership of the Regional Forum shall consist of two delegates from each national (country) NCF in the region, Regional Committee members and Regional International Board members. Observers are welcome.

No.	PROPOSED AGENDA FOR THE REGIONAL FORUM	Person Assigned
01	Devotion and Opening Prayer	**Marvin Tan**
02	Welcome and Recognition of the Regional Forum Country Representatives and Observers	**Alicia T Banas**
03	Minutes of the Meeting – Regional Forum (World Congress 2024) *Matters/Concerns arising from the Minutes –Regional Forum 2024	**Rosemary Bulman for Kary Fang (Secretary)**
04	• PACEA Region Committee (2024-2026) and plans for 2027-2028 • PACEA Regional Leaders and NG Retreat Report • IICN Courses • Finance Report • NG Leadership	**Alicia T Banas** **Alicia T Banas** **Alicia T Banas** **Esther Ching-Lan Lin** **Steven Seii**
05	Highlights your top 3-5 accomplishments 2024-2026 - What is the priority that each country will be focusing on for 2026-2028 - The One thing each country would like to contribute to the region, what is it? *Three RC members will pray for the country representatives after all the reports presented.	**NNCF Member Countries**
06	NCFI President: Dr. Anne Biro (NCFI-Region-NNCF relationship) Introducing the NCFI World Congress 2028	**Dr. Anne Biro**
07	Other Issues and Concerns: - History of NCFI (NNCF contribution to NCFI History) - PACEA Conference 2030 (Country and Date)	**Alicia T Banas**
08	Regional Committee Members Meeting (Quarterly)	**Alicia T Banas**
09	Closing Prayer	**Colleen Wilson**

FRI 30TH OCT PROGRAM

HARTLEY CONFERENCE ROOM 'QUOKKA'

Facilitators: Melissa Ching Yeoh and Mei Tan (Janet) Yen

TIME	DURATION	PROGRAM
07.00 - 0800	1:00	**BREAKFAST**
08:00 - 08:30	0:30	**Morning Devotions led by Fernah Peacey**
08:30 - 09:15	0:45	**Welcome and Worship**
09:15 – 10:00	0:45	**Bible Exposition**
10:00 - 10:30	0:30	**Thank you to Bishop Chris Edwards and Small Group Discussion**
10:30 - 11:00	0:30	**MORNING TEA**
11:00 - 11:45	0:45	**Keynote Address 2: Lead Stream**
11:45 - 12:10	0.25	**Small Group Discussion**
12:15 - 13:00	0.45	**LUNCH**
13:00 - 15:00	2:00	**Free Time and Craft Stall/ Bookstall**
15:00 - 15:30	0:30	**AFTERNOON TEA**
15:30 - 17:05	1:35	**Workshop 4 or Concurrent Sessions 1, Break 5mins. Concurrent Sessions 2**
17:15 - 18:00	0:45	**Poster Presentations**
18:00 - 19:00	1:00	**DINNER**
19:00 - 21:00	2.00	**Bush Dance and Closing Ceremony**
21:00	Onwards	**Supper**

BIBLE **EXPOSITION** Rt. Reverend Chris Edwards

1 PETER 5: 1-5

1 So I exhort the elders among you, as a fellow elder and a witness of the sufferings of Christ, as well as a partaker in the glory that is going to be revealed:

2 shepherd the flock of God that is among you, exercising oversight, [a] not under compulsion, but willingly, as God would have you; [b] not for shameful gain, but eagerly;

3 not domineering over those in your charge, but being examples to the flock.

4 And when the chief Shepherd appears, you will receive the unfading crown of glory.

5 Likewise, you who are younger, be subject to the elders. Clothe yourselves, all of you, with humility toward one another, for "God opposes the proud but gives grace to the humble."

DISCUSSION QUESTIONS

Choose two or three questions to discuss in your small group

Question 1. Caring Without Carrying Everything

Peter reminds leaders that the flock belongs to God, not to them. As nurses, how do we balance deep responsibility for our patients with the recognition that we cannot control every outcome or carry every burden ourselves?

Question 2. The Subtle Temptations of Service

The reflection highlights how pride, self-importance, and the need to feel indispensable can quietly shape our hearts. In nursing, what are some subtle ways these temptations can appear, and how can we recognise them before they affect our care of others?

Question 3. Leading Through Example

Peter calls shepherds to lead not by domination but by example. Whether or not we hold formal leadership roles, how can nurses demonstrate Christ-like leadership through humility, compassion, and integrity in everyday clinical practice?

Question 4. Humility as Spiritual Strength

The passage describes humility not as weakness but as a form of spiritual protection.
What might "clothing ourselves with humility" look like in a healthcare environment that is often stressful, fast-paced, and emotionally demanding?

Question 5. Faithfulness Over Success

Peter points to the "unfading crown of glory" given for faithfulness rather than visible success. How does this challenge common measures of achievement in healthcare, and how might focusing on faithfulness change the way we view your work and your calling as nurses?

Optional closing question for deeper reflection:

Where is God currently inviting you to trust the Chief Shepherd more deeply in your nursing practice: in your workload, your relationships, your fears, or your sense of responsibility for others?

KEYNOTE ADDRESS **TWO**

Leaders Who Cultivate Excellence in Nursing

Dr Anne Biro

RN Ph.D. NCFI President



Anne began her journey into leadership in high school when she was the President of the Interschool Christian Fellowship. She has since served in a variety of different leadership roles – including that of President of her university's InterVarsity Christian Fellowship group, as an IVCF staff member at two Canadian universities, a church elder, a team leader for a small mission organization, and within NCFI as the first Saline Process global coordinator. She then served as the NCFI Vice President before becoming President of NCFI in 2021. Anne has also taught nursing in Canada and Mongolia.

In addition to being a leader, Anne has also been under the leadership of many people both formally and informally. She believes that any good leader must also be a good follower.

KEYNOTE ADDRESS TWO

Cultivating excellence in nursing requires leaders who can make a positive difference. The notion that we need leadership suggests that whatever our situation, the status quo can be changed and improved on. As knowledge and technology advance, as political and religious climates change, as workloads seem to increase, and as people and money come and go, good leaders are needed to help us navigate changes in ways that cultivate excellence.

Leaders who move people towards excellence in nursing are not defined by a title or role, age or qualifications; rather they are people who make improvements in their work settings and who are surrounded by others who choose to follow them. They can be students, new or experienced bedside nurses, midwives, head nurses, pastors, professors, and executives. Inherent in leaders who excel are values and beliefs that foster good relationships and provide foundations for making wise decisions.

By looking at leaders who have successfully cultivated excellence in nursing, we can see that there is not one specific type of personality nor one type of leadership model that dominates.

However, there are commonalities. Nursing has advanced through nurses (and others) who (1) were attentive to what was happening and able to assess both needs and potential solutions, (2) developed a clear aim (or vision) for excellence in nursing, and (3) took appropriate action to address needs in ways that brought their vision into reality. For Christian nurses, there is a wealth of wisdom in the Bible and the promise of God's Spirit working in us, that when embraced, gives direction, strength, and provides boundaries within which good leadership can grow and flourish, thereby cultivating excellence in nursing.

DISCUSSION QUESTIONS

Choose two or three questions to discuss in your small group

Question 1.

What type of excellence do you think God wants to see in your nursing context – be it clinical practice, education, research, or administration/leadership?

a. What hinders excellence in your nursing context?

b. What is needed to advance it?

Question 2.

Write down (and discuss as appropriate) characteristics of your being a leader (formal or informal) in your nursing context.

- **i.** Attentiveness to your nursing context (problems, opportunities)
- **ii.** Aim (vision, goal, purpose)
- **iii.** Action (what needs to be done)
- **iv.** Attributes (character & personality)
- **v.** Associates (the people around me)

a. In what area do you think you need the most development/cultivation?

b. What will you do to address this going forward?

Question 3.

What part of spiritual formation for godly leadership do you feel should be a priority for you personally?

CONCURRENT **SESSIONS**

<table>
<tr><th>TIME</th><th colspan="2">PROGRAM</th></tr>
<tr><td></td><td>WORKSHOP 4:
NCF DEVELOPMENT
Kedumba Dining Room
Moderator: Alicia T. Banas</td><td>CONCURRENT SESSION 1:
(10min presentations + 5min Q&A)
CHRISTLIKE LEADERSHIP AND STEWARDSHIP
Hartley Conference Room
Moderator: Glenda S. Arquiza</td></tr>
<tr><td>15:30 - 15:45</td><td>What JNCF has Valued from the Very Beginning
Presenter: Chieko Fukushima</td><td rowspan="2">The Role of Authentic Leadership and Christlike Values in Promoting Excellence in Nursing Care: A Literature Review
Presenter: Kinanthi Lebdawicaksaputri</td></tr>
<tr><td>15:45 - 16:00</td><td>Nursing as Ministry: Embodying Christlike Excellence in Care and Leadership
Presenter: Karuna Tamang</td></tr>
<tr><td>16:00 - 16:15</td><td>Beyond Boundaries Missional Nursing
Presenter: Alicia T. Banas</td><td>Shepherding the Healthcare Professionals: Touchstones and Vows (Toward a Transformational Leadership Framework)
Presenter: Glenda S. Arquiza</td></tr>
<tr><td>16:15 - 16:20</td><td>BREAK</td><td>BREAK</td></tr>
<tr><td></td><td colspan="2">CONCURRENT SESSION 2: (10min presentations + 5min Q&A)
CHRISTLIKE STEWARDSHIP
Hartley Conference Room
Moderator: Angela Clark</td></tr>
<tr><td>16:20 - 16:35</td><td colspan="2">Striking for Patient Safety: A Christian Ethical Framework for Advocacy and Care in Nursing
Presenter: Angela Clark</td></tr>
<tr><td>16:35 - 16:50</td><td colspan="2">Spiritual Health Experiences of Community-Dwelling Older Adults: A Qualitative Study
Presenter: Hsiao-Ling Wu</td></tr>
<tr><td>16:50 - 17:05</td><td colspan="2">Family Routine Maintenance and Psychological Coping among Community-Dwelling Cancer-Surviving Parents: A Latent Class Analysis
Presenter: Yuan-Yuan Fang</td></tr>
</table>

WORKSHOP **FOUR** KEDUMBA DINING ROOM

NCF DEVELOPMENT

First Presenter: Chieko Fukushima (15:30 - 15:45)

Country: Japan

Professional title: Retired nurse

Email address: chiekojncf@gmail.com

What JNCF has valued from the very Beginning

Brief abstract: Responding to the vision God has given us is a commitment to the Lord.

We thank the Lord for each of you who have received Grace and training from Him and have responded to His Call as Christian nurses. NCF is a place where we grow with one another through Bible Study, Fellowship, and Prayer. As Jesus washed the disciples' feet and served them, I pray that we will receive growth and training in the Lord to be servant leaders who serve one another, nurses who live God's love where we have been sent. Let us also pray together that another nurse will become a friend to the nurse who is seeking fellowship and that fellowship in the Lord will begin.

Matters will be discussed under the following headings

1. Our leader is Jesus Christ
2. Jesus is waiting for us in the fellowship hall
3. Fellowship with one another
4. Our study Expect
5. Understanding and communicating the vision of NCF
6. Thanksgiving – offering
7. Responsibilities as a member
8. Newsletter and Prayer Circle
9. Recording and reporting the meeting
10. Let us serve one another as the Lord has served us as His servants

Let us pray and seek to receive care from the Lord and grow holistically. Hearing and obeying the Word of God and for each other. Let us ask the Lord to help each one of us grow as servant leaders by praying for and caring for each other. Let us pray for each other. Let each one of you keep in mind "what we at JNCF have valued from the beginning" and have a time of sharing and praying with your group members. Let's have a time of sharing and prayer with our group members.

WORKSHOP **FOUR** KEDUMBA DINING ROOM

NCF DEVELOPMENT

Second Presenter: Karuna Tamang (15:45 - 16:00)

Country: Nepal

Professional title: Nursing Superintendent

Email address: karuna.tamang@inf.org.np

Nursing as Ministry: Embodying Christlike Excellence in Care and Leadership

Brief abstract and Background: Nursing is more than a profession; it is a ministry of compassionate service to humankind created in the image of God. In 1954 Dr. Lilly and Hilda, along with fellow missionaries, started healthcare services in an aluminum hut known as the "Shining Hospital," later becoming Green Pastures Hospital under International Nepal Fellowship (INF). Through Christ-centered service, many individuals experienced healing and were introduced to the Christian faith, contributing to the growth of Christianity in Nepal. Today, mission hospitals continue this legacy.

Methodology: Since November 2016, I have been serving at INFN Green Pastures Hospital as Nursing Superintendent, integrating Christlike excellence into nursing care and leadership by mentoring nurses in professional competency, biblical principles, prayer, and holistic patient care.

Following the participation in the NCFI Spain Congress 2024 and Saline Process Training, helped me to know further "Nursing as ministry". Then Nursing Christian Fellowship (NCF) activities were initiated within Green Pastures Hospital and INF 3 hospitals, initiated to have Saline Training among the staffs of our hospital, including individual & group staff prayer, visitation ministries and leadership engagement to strengthen faith-inspired nursing practice. Therefore now our nurses are encouraged to lean on God (Proverbs 3:5) be witness for Christ (Matt 5:6) be professionally competent (Colo 3:23) thereby providing christlike excellence holistic care to patients and among fellow staffs.

Conclusion: Investing in nursing leadership through professional excellence and biblical foundations empowers nurses to provide Christlike holistic care from acute treatment to dignified end-of-life care. Integrating faith, compassion, and professional standards encourages nurses to recognize that nursing is not only a profession but also a divine calling and ministry. This presentation demonstrates how faith-inspired leadership and intentional staff development can promote holistic healing and Christlike excellence in healthcare delivery.

Learning Outcome: After participating in this session, attendees will be able to:

1. Demonstrate leadership that integrates professional competence and biblical principles to foster Christlike excellence in holistic care.

2. Invest in the growth and development of individuals and teams through conferences, encouragement, and motivation to support the delivery of Christlike excellence in holistic care.

3. Apply orientation and ongoing reinforcement of biblical foundations and professional standards to strengthen teams in providing Christlike excellence in holistic care.

WORKSHOP **FOUR** KEDUMBA DINING ROOM

NCF DEVELOPMENT

Third Presenter/Moderator: Alicia T. Banas, RN, MHPEd, DEd (16:00 - 16:15)

Country: Philippines

Professional title: Associate Dean

Email address: inchangbanas@gmail.com; alicia.banas@pcu.edu.ph

Beyond Boundaries Missional Nursing

Brief abstract: Nursing is both a discipline and a profession, often described as an art and a science characterized by caring competence, creativity, resourcefulness, and innovation. At the Mary Johnston College of Nursing (MJCN), the vision is to develop nurses who embody holistic lifelong learning anchored in the Philippine Christian University (PCU) core values of faith, character, and service.

One of the distinct strengths of the College of Nursing is the intentional integration of community service-learning throughout all related learning experiences and training programs within the nursing curriculum. Even before the implementation of the current curriculum, the passion for serving underserved communities was deeply rooted in the missionary spirit of the doctors and nurses who founded the School of Nursing more than a century ago in Tondo at the heart of Manila city. Since then, missional activities, including medical missions, health education programs, relief operations, food pantries, community-based health initiatives, and the sharing of God's love and salvation through the Scripture, have remained central to the institution's mission and identity.

Missional nursing is a holistic approach that seeks to address the physical, emotional, social, and spiritual needs of individuals, families, and communities. The deliberate integration of missional nursing into students' related learning experiences over several years enables them to appreciate nursing not only as a profession but also as a mission and vocation. This sustained exposure cultivates a mindset of compassionate service that becomes part of their professional identity, empowering them to practice missional nursing wherever they may serve and to contribute meaningfully as members of interdisciplinary healthcare teams.

This unique and relevant educational approach promotes lifelong learning and offers a promising model for nursing education. It has significant implications for community engagement, service-learning, leadership development, and research, while preparing nurses who are equipped to deliver caring and competent health care beyond boundaries.

CONCURRENT SESSION **ONE**

HARTLEY CONFERENCE ROOM

CHRISTLIKE LEADERSHIP AND STEWARDSHIP

First Presenter: Kinanthi Lebdawicaksaputri (15:30 - 15:50)

Country: Indonesia

Professional title: Lecturer

Email address: kinanthi.lebdawicaksaputri@uph.edu

The Role of Authentic Leadership and Christlike Values in Promoting Excellence in Nursing Care: A Literature Review

Brief abstract:

Aim: To synthesize evidence on how authentic leadership and Christlike-aligned values (servant, compassionate, and spiritual leadership) influence nursing practice, psychological mediators, and outcomes including missed nursing care, job embeddedness, intention to leave, ethical practice, and patient safety.

Background: Leadership grounded in moral conviction, empathy, humility, and service is associated with improved nurse wellbeing and patient outcomes; clarifying how these leadership models produce measurable benefits through psychological mechanisms (psychological safety, empowerment, psychological contract/ownership, knowledge sharing) can guide leadership development in healthcare.

Methods: A literature review searched three electronic databases, including PubMed, Google Scholar, ScienceDirect articles and books; inclusion targeted original empirical studies in English (2016–2026) examining authentic, servant, compassionate, spiritual, or Christlike leadership in nursing and reporting psychological mediators or outcomes of interest, while reviews, editorials, commentaries, and abstracts were excluded; selected studies were screened and thematically synthesized to identify recurrent pathways, interventions, and limitations.

Results: Across studies, authentic and servant leadership consistently relate to greater psychological empowerment, psychological safety, knowledge sharing, and employee wellbeing, and these mediators associate with reduced missed nursing care, stronger ethical practice, higher perceived care quality, greater job embeddedness, and lower intention to leave; compassionate and spiritual leadership behaviors (integrity, accountability, presence, empathy, authenticity, dignity, altruism) enhance approachability, staff development, resilience, and crisis preparedness, as observed during the COVID-19 pandemic. Reported interventions to cultivate these qualities include targeted leadership training, simulation-based learning, supervised reflection, and HR-led development programs. Emerging models indicate sequential and multilevel mediation (servant leadership > psychological contract fulfillment > psychological ownership > job embeddedness). However, many studies are cross-sectional with heterogeneous measures, limiting causal inference.

Conclusions: Authentic and Christlike-aligned leadership practices appear to foster nursing excellence by strengthening psychological resources that improve care quality, ethical practice, and retention; healthcare organizations should invest in targeted leadership development and prioritize longitudinal, intervention-based research with standardized, culturally and faith-sensitive measures.

CONCURRENT SESSION **ONE**

HARTLEY CONFERENCE ROOM

CHRISTLIKE LEADERSHIP AND STEWARDSHIP

Second Presenter/Moderator: Glenda S. Arquiza, PhD, RN (15:50 - 16:15)

Country: Philippines

Professional title: Dean, College of Nursing

Email address: arquizaglenda945@gmail.com

Shepherding the Healthcare Professionals: Touchstones and Vows (Toward a Transformational Leadership Framework)

Brief abstract:

Inspired by William Foster's Paradigms and Promises (1986), this paper argues that transformational leadership – not bureaucratic management – is the answer to the question: What type of healthcare leadership can address the challenges of 21st-century healthcare professionals' education?

Rapid technological advances and global health issues have fundamentally altered the healthcare landscape, making the educational preparation of health professionals an urgent concern. This paper proposes a transformational leadership framework built on four pillars: philosophy, model, principles, and methodology.

Touchstones – drawn from the standards of professional practice, codes of ethics, and performance benchmarks – serve as the moral compass guiding healthcare professionals through a shifting environment. Vows, as solemn commitments to integrity, forgiveness, trust, encouragement, peacemaking, and continuous growth (Warren, 2025), provide the relational and ethical foundation that great leaders make and keep.

The framework is anchored on: (1) a Critical-Humanist Philosophy, which positions healthcare educators as instructional leaders committed to liberating human potential and improving social conditions; (2) the Heroic Leadership Model of the Society of Jesus, which locates leadership opportunities in both professional and everyday life; (3) The Way of the Shepherd Principles, which draws on the pastoral metaphor to emphasize knowing, shaping, protecting, and nurturing one's flock through seven guiding principles; and (4) Appreciative Inquiry as the methodology, employing the 5-D Cycle — Define, Discover, Dream, Design, and Destiny – to drive strength-based, positive organizational change.

This framework equips healthcare educators and professionals with a coherent, values-driven compass for navigating complexity, leading with purpose, and advancing healthcare education in the 21st century.

CONCURRENT SESSION **TWO**
HARTLEY CONFERENCE ROOM

CHRISTLIKE STEWARDSHIP

First Presenter/Moderator: Angela Clark (16:20 - 16:35)

Country: New Zealand

Professional title: Professional Nursing Advisor

Email address: Angela.Clark@ncfnz.org.nz

Striking for Patient Safety: A Christian Ethical Framework for Advocacy and Care in Nursing

Brief abstract: Christian nurses across Aotearoa New Zealand continue to navigate the complex ethical tensions surrounding industrial action, particularly when patient safety and workforce wellbeing are at stake. This presentation draws on the 2025 opinion piece developed by the National Committee of Nurses Christian Fellowship New Zealand (NCFNZ), which affirms that striking, when undertaken as a last resort, can be a faithful expression of Christian advocacy rooted in justice, compassion, and professional integrity. The document highlights that "striking is never a decision taken lightly" and that Christian nurses must hold together their calling to serve with their responsibility to advocate for safe, just, and sustainable healthcare systems.

NCFNZ's leadership in this space was highlighted when national Christian radio station Radio Rhema requested an interview on the topic. In this interview, Dr Mark Jones, President of NCFNZ, articulated the ethical and spiritual considerations facing Christian nurses, emphasising the need for justice, unity, and moral courage within a strained healthcare system. His reflections provide an important contemporary voice that complements the opinion piece and highlights the relevance of Christian ethical leadership in public discourse.

Grounded in biblical principles such as caring for "the least of these" (Matthew 25:40) and affirming that "the worker deserves his wages" (1 Timothy 5:18), this presentation explores how Scripture supports both patient protection and the wellbeing of healthcare workers. A key focus will be the ethical significance of Life-Preserving Services (LPS), noting that Christian nurses may choose to participate in LPS during strike action as a way of holding solidarity and service together.

Learning Outcomes: This presentation aligns with the conference theme Cultivating Christlike Excellence in Nursing: To Care and to Lead by demonstrating how Christian nurses can embody Christlike leadership through advocacy, moral courage, and whole-person care. It invites Christian nurses to reflect deeply on how they may faithfully integrate biblical conviction, professional responsibility, and Christlike leadership when confronting systemic challenges in healthcare.

CONCURRENT SESSION **TWO**
HARTLEY CONFERENCE ROOM

CHRISTLIKE STEWARDSHIP

Second Presenter/Moderator: Hsiao-Ling Wu 巫曉玲 (16:35 - 16:50)

Country: Taiwan

Professional title: Assistant Professor

Email address: emma@ms.szmc.edu.tw

Spiritual Heath Experiences of Community-Dwelling Older Adults: A Qualitative Study

Brief abstract: Background: As global populations age, promoting spiritual health is vital for supporting older adults' well-being. Spiritual health transcends religious beliefs, encompassing interconnectedness with transcendence, others, the environment, and the self. However, the holistic experiences of spiritual health among community-dwelling older adults have yet to be comprehensively examined.

Purpose: This qualitative study explored the spiritual health experiences of community-dwelling older adults using the conceptual framework of "Heaven, Human, Environment, and Self" (Tian-Ren-Wu-Wo).

Methods: Using a qualitative descriptive design and purposive sampling, semi-structured interviews were conducted with 12 older adults (aged 75–96). The interviews aligned with the framework's four dimensions: transcendence (Heaven), interpersonal relationships (Human), environmental connectedness (Environment), and self-awareness (Self). Data were analyzed using thematic analysis.

Results: Four themes emerged: (1) Finding inner peace through faith, where religious participation provided emotional comfort during life challenges; (2) Navigating isolation, where living alone was experienced alongside loneliness and diminished motivation; (3) Connecting with surroundings, where clean, pleasant environments fostered hope and well-being; and (4) Reconciling with aging, where maintaining physical health enabled self-acceptance and equanimity. Together, these findings reveal that older adults' spiritual health is dynamically shaped by the interplay of transcendence, social connection, environment, and self-acceptance.

Conclusions: Spiritual health is critical to fostering resilience in older adults. Faith, social connections, supportive environments, and self-acceptance serve as essential resources for well-being. Healthcare and community providers should integrate spiritual health perspectives into elder care to promote holistic, age-friendly support.

CONCURRENT SESSION **TWO**

HARTLEY CONFERENCE ROOM

CHRISTLIKE STEWARDSHIP

Third Presenter: Yuan-Yuan Fang 方圓媛 (16:20 - 16:35)

Country: Taiwan

Professional title: Assistant Professor/Adjunct Supervisor

Email address: yyfang0912@ntu.edu.tw

Family Routine Maintenance and Psychological Coping among Community-Dwelling Cancer-Surviving Parents: A Latent Class Analysis

Brief abstract:

Background: Parental cancer disrupts family ecology and daily routines vital for child development. Identifying vulnerable subgroups among community-dwelling cancer-surviving parents is essential to guide targeted, compassionate, Christlike nursing care.

Methods: This secondary analysis examined 120 Taiwanese cancer-surviving parents with minor children from the Survey Research Data Archive. We assessed coping and routine maintenance using the Mini-Mental Adjustment to Cancer scale and a 3-item questionnaire.

Latent class analysis (LCA) stratified parents across 5 indicators: parental role, cancer type, cancer stage, disease stress, and routine maintenance.

Findings: LCA identified an optimal three-class model (AIC = 848.42, BIC = 929.26, Entropy = 1.000). Class 1 (High-Stress Fathers; n = 24, 20.0%) comprised fathers with advanced-stage cancer exhibiting elevated stress, the highest psychological fatalism ($p = 0.007$), and near-total routine collapse (95.8% unable to maintain routines). Class 2 (High-Stress Mothers; n = 14, 11.7%) consisted of socioeconomically advantaged mothers facing advanced-stage cancer (71.4%) with the highest perceived stress and substantial routine disruption (78.6%). Class 3 (Lower-Stress Mothers; n = 82, 68.3%) primarily included mothers with early-stage breast cancer reporting lower stress ($p < 0.001$) and better routine maintenance (40.2%, $p = 0.002$).

Interpretation: Advanced-stage cancer severely undermines family routines, driving acute maternal stress and pervasive paternal fatalism that paralyzes parenting roles. Grounded in Christlike holistic care, community nurses must bridge hospital-to-home transitions by screening for fatalistic resignation, providing faith-in-formed psychosocial support, and rebuilding family routine safety nets to safeguard vulnerable families.

Learning Outcomes: By the end of this session, participants will be able to:

1. Identify and analyze the hidden variations and distinct clinical typologies regarding family routine maintenance among community-dwelling cancer-surviving parents based on empirical latent class analysis.

2. Evaluate the critical impact of psychological fatalism (characterized by cognitive resignation) on paternal role functioning and home-returning adjustment in advanced-stage cancer fathers.

3. Formulate risk-stratified and gender-specific community-based supportive nursing care strategies to bridge hospital-to-community gaps and rebuild a structured routine safety net for vulnerable families.

POSTER **PRESENTATIONS**

KEDUMBA DINING ROOM 'ECHIDNA'

17:15 - 18:00	**Cultivating Christlike Excellence Nursing to Care and to Lead**	**Philippines**
	Integrating Spiritual Care and Gospel Accompaniment in Clinical Nursing Practice	**Taiwan**
	An Exploratory Study on the Relationship Between Spiritual Health Needs Among Hospital Employees	**Taiwan**
	Nursing Experience of Assisting a patient with Bilateral Thyroid Tumours through Faith	**Taiwan**



CLOSING CEREMONY **PROGRAM**

Facilitators: Vania Ake Christianti and Kinanthi Lebdawicaksaputri

19:00 – 20:00	**Welcome and Bush Dance with Gang Gangs Band in the CLAIRVAUX CINEMA**	NCFA
20:00 – 21:00	**Closing Program in the HARTLEY CONFERENCE ROOM**	
	Introduction of Speaker for Closing Challenge Address	
	Closing Challenge Address	Goh Swee Eng
	Thanks and Presentations **Announcement of next PACEA Conference** **2028 World Congress Preview**	Diana Marshall Alicia Banas Marg Hutchison
	The Blessing. Taking up a Thanksgiving offering	YouTube
	Conclusion and Prayer	Diana Marshall
21:00	**Supper**	



CLOSING CEREMONY **ADDRESS**



SPEAKER: **Goh Swee Eng** RN

Goh Swee Eng qualified as a registered nurse in 1976 in Singapore. She has worked in acute care, community hospital, hospice, homecare and nursing home in the areas of nursing administration, training and clinical experience. She did her theology in the Singapore Bible College (1981-1985).

Swee Eng led a NCF regional project involving different teams of nurses to do community health teaching in West Kalimantan in partnership with an Indonesian Mission Foundation. The project facilitated regular connections with Christian nurses in Jakarta, holding seminars and training in hospitals, and in part helped NCF Indonesia become a member of NCFI in 2010.

Currently, Swee Eng is not working but spending her spare time to study the Bible, read, learn natural health and teach "Foundational Course in Faith Community Nursing" as a volunteer under NCF International since 2021. Her interests include gardening, nutrition, integrating biblical truths and principles in mental health and ways of learning.

Challenges facing NCF based on our conference theme, Cultivating Christlike Excellence in Nursing: to Care and to Lead

The challenges aim to answer some fundamental questions and for the audience to reflect on. How does excellence, Christlike excellence, look like in all nursing care settings?

Excellence in nursing requires intentional discipleship in personal and work life, a cultivation of nursing craft and inner life. Do nursing schools enable nurses to flourish to demonstrate excellence in nursing, whether it be education, administration and clinical practice? More importantly, in what ways NCF enable nurses to cultivate Christlike excellence in nursing?

HELPFUL **INFORMATION**

PHOTOS DURING CONFERENCE

In addition to the formal conference group photo, our official photographers will be actively photographing our event every day. The photos taken may be used for the NCFI web site or social media.

If, for any reason you do not want your photo taken and made public, kindly inform our conference committee at your earliest possible convenience. We will assure you that your image will not appear on any social media platform if we are so advised. If we are not informed of any issues, we will assume consent.

Thanks to all, and SMILE!

CRAFT STALL in Kedumba Meeting Room 'Platypus'

Participants are invited to bring different kinds of crafts from their country for sale at the conference. In this way, we can buy crafts from another country to take back as souvenirs at the same time as we support the NCFI PACEA Region.

The income from the crafts will go to the PACEA sponsorship fund. We use this fund to support those with little income, so they can come and be part of the international fellowship of Christian nurses from around the world.

Please take your craft items to the designated area at the registration desk. We will need your help to price the craft, so please indicate in AUD dollars the value of the craft. The cost should not be more than $20.00 for each item.

BOOKSTALL in Hartley Meeting Room 'Wombat'

An exhibit of Christian publications will be present, representing Nurses Christian Fellowship Australia and Christian Medical and Dental Fellowship of Australia.

Both the Plough Publishing House and Jessica Kingsley Publishers will have past and recent editions available for sale, together with other Australian Christian authors.

Please note cash sales in AUS$ will be appreciated, or delegates can make credit card payments using a 'square.'

HELPFUL INFORMATION



1 AUDITORIUM
2 TOILETS
3 BOOKSHOP
4 STORAGE
5 PLAZA COTTAGE
6 THE LODGE
7 MOUNTAIN CAMP ROOMS
8 WOLLEMI HOUSE
9 CAMPGROUND AMENETIES
10 CAMPGROUND
11 OFFICE
12 MOUNTAIN CAMP DINING ROOM
13 PARKING/SPORTS OVAL
14 KEDUMBA
15 CLAIRVAUX
16 HARTLEY
17 CINEMA
18 BASKETBALL COURT
19 ARCHERY RANGE
20 CLAIRVAUX QUARTERS

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EVALUATION **FORM**

14th NCFI/PACIFIC EAST ASIA REGIONAL CONFERENCE

Thank you for joining us at this year's conference.

Before you leave, we'd be grateful if you could download and complete the Evaluation Form. Your feedback is greatly appreciated and will help us make future conferences even better. Once we receive your evaluation, we will forward your certificate of attendance.

Please scan this QR Code or visit
ncf-australia.org/wp-content/uploads/2026/10/EvaluationForm.pdf
to access the Evaluation Form

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